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NOV 14 2016

UNITED STATES DISTRICT COURT  
SUSAN Y. SOONG  
CLERK, U.S. DISTRICT COURT  
NORTHERN DISTRICT OF CALIFORNIA  
NORTHERN DISTRICT OF CALIFORNIA

ANTONIO GONZALEZ CRUZ,

Plaintiff,

v.

ROHNERT PARK FURNITURE  
SOLUTIONS INC,

Defendant.

Case No. 16-cv-06589-JCS

**ORDER SETTING INITIAL CASE  
MANAGEMENT CONFERENCE  
AND ADR DEADLINES**

IT IS HEREBY ORDERED that this action is assigned to the Honorable Joseph C. Spero . When serving the complaint or notice of removal, the plaintiff or removing defendant must serve on all other parties a copy of this order, the Notice of Assignment of Case to a United States Magistrate Judge for Trial, and all other documents specified in Civil Local Rule 4-2. Plaintiffs or removing parties must file a consent or declination to proceed before a magistrate judge within 14 days of the filing of the complaint or the removal. All other parties must file a consent or declination within 14 days of appearing in the case. All parties who have made an appearance must file a consent or declination within 7 days of the filing of a dispositive motion or the case will be reassigned to a district court judge. Counsel must comply with the case schedule listed below unless the Court otherwise orders.

IT IS FURTHER ORDERED that this action is assigned to the Alternative Dispute Resolution (ADR) Multi-Option Program governed by ADR Local Rule 3. Counsel and clients shall familiarize themselves with that rule and with the material entitled "Dispute Resolution Procedures in the Northern District of California" on the Court ADR Internet site at <http://www.cand.uscourts.gov/adr>. A limited number of printed copies are available from the Clerk's Office for parties in cases not subject to the court's Electronic Case Filing program (ECF).

IT IS FURTHER ORDERED that plaintiff or removing defendant serve upon all parties

1 the brochure entitled "Consenting To A Magistrate Judge's Jurisdiction In The Northern District  
2 Of California", additional copies of which can be downloaded from the court's Internet website:  
3 <http://www.cand.uscourts.gov>.

CASE SCHEDULE – ADR MULTI-OPTION PROGRAM		
Date	Event	Governing Rule
11/14/2016	Complaint Filed	
1/27/2017	<p>*Last day to:</p> <ul style="list-style-type: none"><li>• meet and confer re: initial disclosures, early settlement, ADR process selection, and discovery plan</li><li>• file ADR Certification signed by Parties and Counsel (form available at <a href="http://www.cand.uscourts.gov">http://www.cand.uscourts.gov</a>)</li><li>• file either Stipulation to ADR Process or Notice of Need for ADR Phone Conference <a href="http://www.adr.cand.uscourts.gov">http://www.adr.cand.uscourts.gov</a> (form available at <a href="http://www.cand.uscourts.gov">http://www.cand.uscourts.gov</a>)</li></ul>	<u>FRCivP 26(f) &amp; ADR L.R. 3-5</u> <u>Civil L.R. 16-8(b) &amp; ADR L.R. 3-5(b)</u> <u>Civil L.R. 16-8(c) &amp; ADR L.R. 3-5(b)</u>
2/10/2017	Last day to file Rule 26(f) Report, complete initial disclosures or state objection in Rule 26(f) Report and file Case Management Statement per Standing Order re Contents of Joint Case Management Statement (also available at <a href="http://www.cand.uscourts.gov">http://www.cand.uscourts.gov</a> )	<u>FRCivP 26(a) (1) Civil L.R. 16-9</u>
2/17/2017	INITIAL CASE MANAGEMENT CONFERENCE (CMC) at 2:00 PM in:  Courtroom G , 15th Floor Phillip Burton Federal Building 450 Golden Gate Avenue San Francisco, CA 94102	<u>Civil L.R. 16-10</u>

24 \* If the Initial Case Management Conference is continued, the other deadlines are continued accordingly.

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UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF CALIFORNIA

**CIVIL STANDING ORDERS FOR MAGISTRATE JUDGE JOSEPH C. SPERO**  
(Revised November 18, 2014)

The parties shall follow the General Orders of the Court for the Northern District of California, the Local Rules, and the Federal Rules of Civil Procedure, except as expressly modified herein. Failure to comply with any of the rules and orders may be deemed sufficient grounds for monetary sanctions, dismissal, entry of default judgment, or other appropriate sanctions.

**A. STANDING ORDER RE CALENDAR AND CONFERENCES**

1. Civil Law and Motion is heard on Fridays at 9:30 a.m. Counsel need not reserve a hearing date in advance for civil motions. However, noticed dates may be reset as the Court's calendar requires.

2. Criminal Law and Motion is heard on Fridays at 10:30 a.m.

3. Case Management Conferences and Pretrial Conference are heard on Fridays at 2:00 p.m. Case Management Conferences are no longer recorded unless requested by counsel or in cases where at least one party appears pro se. Requests to appear telephonically at case management conferences must be filed and served one (1) week before the conference in accordance with Civil L.R. 16-10(a).

4. In cases that are randomly assigned to Judge Spero for all purposes, a Consent or Declination to Magistrate Judge Jurisdiction form will be mailed to all parties. The parties are requested, within two (2) weeks from receipt of the form, to complete and file the form indicating their consent or request for reassignment to a District Judge.

5. Parties with questions regarding all scheduling should be addressed to Judge Spero's courtroom deputy, Karen Hom at (415) 522-2035.

6. In all "E-Filing" cases, when filing papers that require the Court to take any action (i.e. motions, meet and confer letters, administrative requests), the parties shall, in addition to filing papers electronically, lodge with chambers a printed copy of the papers on three-hole punch paper (including all exhibits) in compliance with Civil Local Rule 5-1. **These printed copies shall be marked "JCS Chambers Copy" and shall be submitted to the Clerk's Office in an envelope clearly marked with**

1 the case number, "Magistrate Judge Joseph C. Spero", and "E-filing Chambers Copy." Parties  
2 shall not file a paper copy of any document with the Clerk's office that has already been filed  
3 electronically.

4 7. Any proposed stipulation or proposed order in a case subject to electronic filing shall be  
5 sent by mail to [jcsopo@cand.uscourts.gov](mailto:jcsopo@cand.uscourts.gov). This address is to be used only for proposed orders unless  
6 otherwise directed by the Court.

7 **B. STANDING ORDER ON DISCOVERY DISPUTES**

8 8. In lieu of filing formal discovery motions, lead trial counsel for Plaintiff(s) and lead trial  
9 counsel for Defendant(s) shall meet and confer **in person** regarding the subject matter of the Motion(s)  
10 in an effort to resolve these matters. After attempting other means to confer on the issue (i.e. letter,  
11 phone call, e-mail) any party may demand such a meeting on five (5) business days' notice. The  
12 location of the meeting will alternate with the first location selected by counsel for Plaintiff, the second  
13 by counsel for Defendant, etc. Within five (5) business days of the lead trial counsels' meet-and-confer  
14 session, the parties shall provide a detailed Joint Letter to the Court, not to exceed five (5) pages without  
15 leave of Court. This Joint Letter shall include a description of every issue in dispute and, with respect  
16 to each such issue, a detailed summary of each party's final substantive position and their final proposed  
17 compromise on each issue. Upon receipt of the Joint Letter the Court will determine what future  
18 proceedings are necessary.

19 9. As soon as a party has notice of this order, the party shall take such affirmative steps as  
20 are necessary to preserve evidence related to the issues presented by the action, including, without  
21 limitation, interdiction of any document destruction programs and any ongoing erasures of emails, voice  
22 mails, and other electronically recorded material to the extent necessary to preserve information relevant  
23 to the issues presented by this action.

24 10. In responding to requests for documents and materials under Fed. R. Civ. P. 34, all  
25 parties shall affirmatively state in a written response served on all other parties the full extent to which  
26 they will produce materials and shall, promptly after the production, confirm in writing that they have  
27 produced *all* such materials so described that are locatable after a diligent search of *all* locations at  
28 which such materials might plausibly exist. It shall not be sufficient to object and/or to state that  
"responsive"

1 materials will be or have been produced.

2        11.     In searching for responsive materials in connection with Fed. R. Civ. P. 34 requests or  
3 for materials required to be disclosed under Fed. R. Civ. P. 26(a)(1), parties must search computerized  
4 files, emails, voice mails, work files, desk files, calendars and diaries, and any other locations and  
5 sources if materials of the type to be produced might plausibly be expected to be found there.

6        12. To the maximum extent feasible, all party files and record should be retained and  
7 produced in their original form and sequence, including file folders, and the originals should remain  
8 available for inspection by any counsel on reasonable notice.

9       13. Except for good cause, no item will be received in evidence if the proponent failed to  
10 produce it in the face of a reasonable and proper discovery request covering the item, regardless of  
11 whether a motion to overrule any objection thereto was made.

12        14.      Privilege logs shall be promptly provided and must be sufficiently detailed and  
13 informative to justify the privilege. *See Fed. R. Civl P. 26(b)(5).* No generalized claims of privilege  
14 or work product protection shall be permitted. With respect to each communication for which a claim  
15 of privilege or work product is made, the asserting party must at the time of its assertion identify: (a)  
16 all persons making and receiving the privileged or protected communication. (b) the steps taken to  
17 ensure the confidentiality of the communication, including affirmation that no unauthorized persons  
18 have received the communication, (c) the date of the communication, and (d) the subject matter of the  
19 communication. Failure to furnish this information at the time of the assertion will be deemed a waiver  
20 of the privilege or protection.

## DEPOSITIONS

22       15.    Absent extraordinary circumstances, counsel shall consult in advance with opposing  
23 counsel and unrepresented proposed deponents to schedule depositions at mutually convenient times  
24 and places. Where an agreement cannot be reached as to any party deponent or a deponent represented  
25 by counsel of record, the following procedure may be invoked by the party seeking any such deposition.  
26 The party seeking such a deposition may notice it at least thirty (30) days in advance. If the noticed date  
27 and place is unacceptable to the deponent or the deponent's counsel, then within ten (10) days or receipt  
28 of the notice, the deponent or counsel form the deponent must reply and counter-propose in writing an

1 alternative date and place falling within thirty (30) days of the date noticed by the party seeking the  
2 deposition.

3       16.    Counsel and parties shall comply with Fed. R. Civ. P. 30(d)(1). Deposition objections  
4 must be as to privilege or form only. Speaking objections are prohibited. When a privilege is claimed,  
5 the witness should nevertheless answer questions relevant to the existence, extent or waiver of the  
6 privilege, such as the date of a communication, who made the statement, to whom and in whose  
7 presence the statement was made, other persons to whom the contents of the statement have been  
8 disclosed, and the general subject matter of the statement, unless such information is itself privileged.  
9 Private conferences between deponents and attorneys in the course of interrogation, including a line of  
10 related questions, are improper and prohibited except for the sole purpose of determining whether a  
11 privilege should be asserted.

## C. SANCTIONS

13        17. Failure to comply with this Order of the Local Rules of this Court may result in  
14 sanctions. *See* Fed. R. Civ. P. 16(f), Civil L.R. 1-4.

16 || Dated: November 18, 2014

JOSEPH C. STERG  
United States Magistrate Judge

## United States Magistrate Judge

## **STANDING ORDER FOR ALL JUDGES FOR THE NORTHERN DISTRICT OF CALIFORNIA**

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### **CONTENTS OF JOINT CASE MANAGEMENT STATEMENT**

All judges of the Northern District of California require identical information in Joint Case Management Statements filed pursuant to Civil Local Rule 16-9. The parties must include the following information in their statement which, except in unusually complex cases, should not exceed ten pages:

1. **Jurisdiction and Service:** The basis for the court's subject matter jurisdiction over plaintiff's claims and defendant's counterclaims, whether any issues exist regarding personal jurisdiction or venue, whether any parties remain to be served, and, if any parties remain to be served, a proposed deadline for service.
2. **Facts:** A brief chronology of the facts and a statement of the principal factual issues in dispute.
3. **Legal Issues:** A brief statement, without extended legal argument, of the disputed points of law, including reference to specific statutes and decisions.
4. **Motions:** All prior and pending motions, their current status, and any anticipated motions.
5. **Amendment of Pleadings:** The extent to which parties, claims, or defenses are expected to be added or dismissed and a proposed deadline for amending the pleadings.
6. **Evidence Preservation:** A brief report certifying that the parties have reviewed the Guidelines Relating to the Discovery of Electronically Stored Information ("ESI Guidelines"), and confirming that the parties have met and conferred pursuant to Fed. R. Civ. P. 26(f) regarding reasonable and proportionate steps taken to preserve evidence relevant to the issues reasonably evident in this action. *See ESI Guidelines 2.01 and 2.02, and Checklist for ESI Meet and Confer.*
7. **Disclosures:** Whether there has been full and timely compliance with the initial disclosure requirements of Fed. R. Civ. P. 26, and a description of the disclosures made.
8. **Discovery:** Discovery taken to date, if any, the scope of anticipated discovery, any proposed limitations or modifications of the discovery rules, a brief report on whether the parties have considered entering into a stipulated e-discovery order, a proposed discovery plan pursuant to Fed. R. Civ. P. 26(f), and any identified discovery disputes.
9. **Class Actions:** If a class action, a proposal for how and when the class will be certified.
10. **Related Cases:** Any related cases or proceedings pending before another judge of this court, or before another court or administrative body.
11. **Relief:** All relief sought through complaint or counterclaim, including the amount of any damages sought and a description of the bases on which damages are calculated. In addition,

any party from whom damages are sought must describe the bases on which it contends damages should be calculated if liability is established.

12. Settlement and ADR: Prospects for settlement, ADR efforts to date, and a specific ADR plan for the case, including compliance with ADR L.R. 3-5 and a description of key discovery or motions necessary to position the parties to negotiate a resolution.
13. Consent to Magistrate Judge For All Purposes: Whether all parties will consent to have a magistrate judge conduct all further proceedings including trial and entry of judgment. \_\_\_\_\_  
Yes \_\_\_\_\_ No
14. Other References: Whether the case is suitable for reference to binding arbitration, a special master, or the Judicial Panel on Multidistrict Litigation.
15. Narrowing of Issues: Issues that can be narrowed by agreement or by motion, suggestions to expedite the presentation of evidence at trial (e.g., through summaries or stipulated facts), and any request to bifurcate issues, claims, or defenses.
16. Expedited Trial Procedure: Whether this is the type of case that can be handled under the Expedited Trial Procedure of General Order No. 64 Attachment A. If all parties agree, they shall instead of this Statement, file an executed Agreement for Expedited Trial and a Joint Expedited Case Management Statement, in accordance with General Order No. 64 Attachments B and D.
17. Scheduling: Proposed dates for designation of experts, discovery cutoff, hearing of dispositive motions, pretrial conference and trial.
18. Trial: Whether the case will be tried to a jury or to the court and the expected length of the trial.
19. Disclosure of Non-party Interested Entities or Persons: Whether each party has filed the "Certification of Interested Entities or Persons" required by Civil Local Rule 3-15. In addition, each party must restate in the case management statement the contents of its certification by identifying any persons, firms, partnerships, corporations (including parent corporations) or other entities known by the party to have either: (i) a financial interest in the subject matter in controversy or in a party to the proceeding; or (ii) any other kind of interest that could be substantially affected by the outcome of the proceeding.
20. Professional Conduct: Whether all attorneys of record for the parties have reviewed the Guidelines for Professional Conduct for the Northern District of California.
21. Such other matters as may facilitate the just, speedy and inexpensive disposition of this matter.